Core Survey Content

College + University Teaching Environment

The core content examines faculty's basic psychological needs, the time faculty spend on core scholarly activities, and faculty's intentions to persist. The core survey also includes social identity demographics and employment characteristics.

1. During the current school year, how often have you felt the following about your work?
Response options: **4** *Very often,* **3** *Often,* **2** *Sometimes,* **1** *Rarely,* **0** *Never*

a. **BNautoA** A sense of freedom to make my own choices.
b. **BNcompA** Confidence in my ability to do things well.
c. **BNrelaA** The people I care about (students, colleagues, etc.) also care about me.
d. **BNautoB** My decisions reflect what I really want.
e. **BNcompB** I am capable of doing what I do.
f. **BNrelaB** I am supported by the people whom I care about (students, colleagues, etc.).
g. **BNautoC** My choices express who I really am as an educator.
h. **BNcompC** I can competently achieve my goals.
i. **BNrelaC** I am close with people who are important to me (students, colleagues, etc.).
j. **BNautoD** I do what really interests me.
k. **BNcompD** I can successfully complete difficult tasks.
l. **BNrelaD** I experience warm feelings with the people I spend time with (students, colleagues, etc.).

2. Does your work at your institution include the following, whether required or optional? [*Note that this question is required as it affects what questions respondents may receive later.*]
Response options: **0** *No*, **1** *Yes*

a. **teacher** Teaching courses
b. **advisor** Advising and mentoring students outside of course-related activities
c. **researcher** Research, creative, or scholarly activities
d. **service** Service activities (committee work, administrative duties, etc.)

3. During the current school year, about how many hours did you spend on each of the following in a typical 7-day week? [*Note that the items respondents see in this question are dependent on saying yes to the questions in #2.*]
Response options: **0** *0,* **1** *1-4,* **2** *5-8,* **3** *9-12,* **4** *13-16,* **5** *17-20,* **6** *21-30,* **7** *More than 30 hours*

a. **TMteach** Teaching activities (preparing, teaching class sessions, grading, meeting with students outside of class, etc.)
b. **TMadvise** Advising and mentoring students outside of course-related activities
c. **TMresearch** Research, creative, or scholarly activities
d. **TMservice** Service activities (committee work, administrative duties, etc.)
e. **TMother** Other professional work, please specify: **TMother_txt**

4a. In the last year, how often have you seriously considered the following?
Response options: **4** *Very often,* **3** *Often,* **2** *Sometimes,* **1** *Rarely,* **0** *Never*

a. **PRinst** Leaving your institution
b. **PRprof** Leaving the professoriate
c. **PRacademia** Leaving academia

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Core Survey Content (continued)

4b. [If Very often, Often, or Sometimes to any of the above in 4a] How much did your considerations for leaving have to do with the following?
Response options: **4** *Very much,* **3** *Quite a bit,* **2** *Some,* **1** *Very little,* **0** *Not at all*

a. **PRinequity** Inequity in institutional processes and policies
b. **PRbalance** Balance and flexibility for work and life
c. **PRprofdev** Access to resources or opportunities for professional development
d. **PRcolleagues** Relationships with colleagues
e. **PRrespect** Feeling a lack of respect
f. **PRdiversity** Institutional climate for diversity
g. **PRpolitical** The political climate
h. **PRfinance** Financial opportunities
i. **PRother** Other considerations, please specify: **RPother_txt**

5. DAapptcol What is the general area of the academic discipline of your appointment?
Response options: **1** *Arts & Humanities;* **2** *Biological Sciences, Agriculture, & Natural Resources;* **3** *Business;* **4** *Communications, Media, & Public Relations;* **5** *Education;* **6** *Engineering;* **7** *Health Professions;* **8** *Physical Sciences, Mathematics, & Computer Science;* **9** *Social Sciences;* **10** *Social Service Professions;* **11** *Other disciplines*

6. format In what format will you teach most of your courses during this term or semester?
Response options: **1** *Entirely in-person instruction on campus;* **2** *Entirely in-person instruction at an auxiliary location (satellite campus, rented facility, etc.);* **3** *Entirely online instruction where students attend class at specific times (synchronous);* **4** *Entirely online instruction where students always participate at times of their choosing (asynchronous);* **5** *A mix of in-person and online instruction*

7. ugcrsnum What is the total number of *undergraduate* courses you are scheduled to teach during this term or semester?
Response options: **0** *0,* **1** *1,* **2** *2,* **3** *3,* **4** *4,* **5** *5 or more courses*

8. gradcrsnum What is the total number of *graduate* courses you are scheduled to teach during this term or semester?
Response options: **0** *0,* **1** *1,* **2** *2,* **3** *3 or more courses*

9. fulltime During this academic term or semester, does your institution consider you to be employed full time or part time?
Response options: **1** *Full time,* **0** *Part time*

10. adjunct Does your institution consider you to be an adjunct faculty member?
Response options: **1** *Yes,* **0** *No*

11. admin Do you hold an administrative position?
Response options: **1** *Yes;* **0** *No*

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12. rank Which of the following best describes your academic rank or title?
Response options: 1 Professor; 2 Associate Professor; 3 Senior Associate Professor; 4 Assistant Professor; 5 Instructor; 6 Senior or Master Lecturer; 7 Lecturer; 8 Clinical Professor; 9 Clinical Associate Professor; 10 Clinical Assistant Professor; 11 Clinical Instructor; 12 Clinical Lecturer; 13 Senior Research Professor or Scientist; 14 Associate Research Professor or Scientist, 15 Assistant Research Professor or Scientist; 16 Research Instructor; 17 Professor of Practice, Professional Practice or Artist in Residence; 18 Emeritus Faculty; 19 Visiting Faculty; 20 Graduate Teaching Assistant; 21 Other

13. tenure What is your current tenure status?
Response options: 4 Tenured; 3 On tenure track but not tenured; 2 Not on tenure track, but this institution has a tenure system; 1 No tenure system at this institution

14. During the current school year, about how many hours did you spend on each of the following in a typical 7-day week?
Response options: 0 0, 1 1-4, 2 5-8, 3 9-12, 4 13-16, 5 17-20, 6 More than 20 hours
a. **TMconsult** Doing consulting, freelance work, or employment outside of academia
b. **TMvolunteer** Doing community service or volunteer work
c. **TMhouse** Household, childcare, or other caregiving duties
d. **TMrelax** Relaxing and socializing

15a. race How would you describe your race or ethnicity? (Select all that apply.)
Response options: 1 Selected, 0 Not selected
re_Asian Asian or Asian American; **re_Black** Black or African American; **re_Latinx** Hispanic, Latina/o, Latine, or Latinx; **re_Indig** Indigenous, American Indian, Native American, or Alaska Native; **re_Mena** Middle Eastern, Arab, or North African; **re_Nhpi** Native Hawaiian or Pacific Islander; **re_White** White; **re_Another** Another race or ethnicity; **re_PNR** I prefer not to respond [*exclusive response*]

16. genderid How would you describe your gender identity? (Select all that apply.)
Response options: 1 Selected, 0 Not selected
gi_woman Woman; **gi_man** Man; **gi_trans** Trans/Transgender; **gi_agender** Agender or gender neutral; **gi_demi** Demigender; **gi_gqueer** Genderqueer, non-binary, gender non-conforming, or genderfluid; **gi_twospirit** Two-spirit; **gi_cis** Cis/Cisgender; **gi_unsure** Questioning or unsure; **gi_another** Another gender identity, please specify: **gi_another_txt**; **gi_pnr** I prefer not to respond [*exclusive option*]

17. firstgen At the time you earned your undergraduate degree, what was the highest level of education completed by your parent(s), guardian(s), or those who raised you?
Response options: 1 Did not finish high school; 2 High school diploma or G.E.D.; 3 Attended college but did not complete degree; 4 Associate degree (A.A., A.S., etc.); 5 Bachelor's degree (B.A., B.S., etc.); 6 Master's degree (M.A., M.S., etc.); 7 Doctoral or professional degree (Ph.D., J.D., M.D., etc.); 9 I prefer not to respond

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18. How would you describe your sexual orientation? (Select all that apply.)
Response options: **1** *Selected*, **0** *Not selected*
so_straight Straight or heterosexual; **so_bisexual** Bisexual; **so_lesbian** Lesbian; **so_gay** Gay; **so_queer** Queer; **so_pan** Pansexual or polysexual; **so_ace** Ace, gray, or asexual; **so_demi** Demisexual; **so_unsure** Questioning or unsure; **so_another** Another sexual orientation, please specify: **so_another_txt**; **so_pnr** I prefer not to respond [*exclusive option*]

19a. disability Do you have a disability or condition that impacts your learning, working, or living activities?
Response options: **1** *Yes,* **0** *No,* **9** *I prefer not to respond*

[*Question becomes answerable if* **disability** *is* **1** *Yes.*]
19b. Which of the following impacts your learning, working, or living activities? (Select all that apply.)
Response options: **1** *Selected*, **0** *Not selected*
Sensory disability
- **dis_vision** *Blind or low vision;* **dis_hearing** *Deaf or hard of hearing*

Physical disability
- **dis_walking** *Mobility condition that affects walking;* **dis_nonwalking** *Mobility condition that does not affect walking;* **dis_speech** *Speech or communication disorder;* **dis_brain** *Traumatic or acquired brain injury (TBI)*

Mental health or developmental disability
- **dis_anxiety** *Anxiety;* **dis_adhd** *Attention deficit or hyperactivity disorder (ADD or ADHD);* **dis_autism** *Autism spectrum;* **dis_depress** *Depression;* **dis_ptsd** *Post-Traumatic Stress Disorder (PTSD);* **dis_othmental** *Another mental health or developmental disability (schizophrenia, eating disorder, etc.)*

Another disability or condition
- **dis_chronic** *Chronic medical condition (asthma, diabetes, Crohn's disease, etc.);* **dis_learning** *Learning disability;* **dis_intellect** *Intellectual disability;* **dis_notlisted** *Disability or condition not listed*

20. workenv_txt What do you want leaders to know about the working environment at your institution?

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